

# Keck School of Medicine of USC

Department of Translational Genomics  
Translational Biotechnology Seminar

## Amgen Research & Development and Careers in Science



**Courtney Rogers**

VP, Human Resources  
Amgen

**Monday, September 23, 2019**  
2:00 - 3:00 pm  
NRT LG 503/504

Courtney Rogers is a Vice President of Human Resources at Amgen, Inc., in Thousand Oaks, CA. In his current role, he leads a global HR team that supports Amgen's Global Research and Development department—a scientific and medical organization of 4,500, doing work at the cutting edge of human therapeutics.

Courtney joined Amgen in 2003 to lead the corporate Leadership Strategy & Organizational Development group. He led the creation of Amgen's first executive development program as well as an update of the company's talent management, succession planning, and company-wide performance management systems. He has since held senior HR/Talent positions supporting global Information Services, Discovery Research, Translational Sciences, and Amgen's international headquarters in Zug, Switzerland, where he both managed pan-European talent for the business and led a redesign of Amgen's international HR structure.

Prior to joining Amgen, Courtney was President of Novations Group, Inc. a mid-sized consultancy headquartered in Boston. Core capabilities at the firm included strategy clarification, organization design, and executive development. His clients included Pfizer, Motorola, ExxonMobil, Nabisco, General Mills, and other Fortune 50 companies.

Courtney resides in Ventura, California with his wife and three daughters. He is a voracious reader, avid skier and passionate fly fisherman.

